



Adult Literacy
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OPENDOORS

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Costa DeVault, Superior Printers and MAC Papers

2005 Adult Literacy League, Inc.

ANNUAL REPORT



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Orange County Government Florida

The Adult Literacy League

strives to be the leading

provider of adult and

family literacy services in

Central Florida.

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learning

We believe literacy is fundamental to learning.

opportunity

We believe everyone deserves the opportunity to learn.

personal achievement

We believe the desire to achieve one's personal goals motivates the individual. Literacy is a key tool to achieve those goals.

volunteerism

We achieve our goals through the collective efforts of our volunteers.

partnerships

Our community partners are critical to our success in developing readers and literacy advocacy.

president's REPORT



This has been a very active year of growth and expansion for the Adult Literacy League. We began 2005 with a very well-attended Open House celebration of our expanded space. The new training room, three tutoring rooms, Family Literacy workroom, small group classroom, and expanded curriculum and lending materials library have all been wonderful additions in our work to expand literacy services in Central Florida.

The board, with support from ad hoc volunteers, met to revisit our Mission, Vision, and Values and to plan strategically for the next two to three years. The result is an exciting new statement of our purpose and a strong plan to build for an even more successful future.

It is an honor for me to share that new mission with our students, tutors, volunteers, donors, and community partners in this year's annual report — designed for us once again through the generous talents of Costa DeVault — *a wordwise company*.

I would like to thank the entire ALL Board of Directors for a year of very hard work and to express our gratitude to the many volunteers who made 2005 such an outstanding year. Our excellent staff has made great efforts, as always, but our deepest respect goes to our students and tutors, as well as our family literacy participants, who are at the heart of all we do.

Kathryn C. Kinsley

Kathryn Kinsley, Ph.D.
2005 President

treasurer's

REPORT



We completed the year in a strong financial position, which our audited financial statements will illustrate. The planning committee has mandated that monthly programmatic and financial reports provide three years of data, allowing the board to not only monitor current expenses and revenue against program services, but also to assess trends, manage growth, and plan for future success.

Thanks to the ALL board and staff for maximizing our fundraising efforts. The entire board has provided personal and in many cases additional corporate support. The number of community members providing gifts for literacy is at an all-time high, but the 2006-2008 Strategic Plan recognizes more support from individuals is vital to our long-term success. ALL has worked hard to make this type of contribution as easy as possible by establishing a “donate online” Web site option: www.adultliteracyleague.org — click on “Donate Now.” A complete list of the United Way, foundation, corporate, faith-based, civic, government and individual donors is included in this annual report.

ALL is very proud of our record of strong fiscal management and donor accountability. A copy of the 990 Tax Form and 2005 Audit is always available upon request.

Mike Wack
2005 Treasurer

statements of FINANCIAL POSITION

December 31, 2005 and 2004

Assets	2005	2004
Cash – unrestricted	\$98,715	\$95,255
Certificates of deposit	21,697	21,065
Unconditional promises to give	13,836	16,542
Prepaid expenses	3,722	4,340
Contributions receivable	10,588	10,600
Inventory	7,464	4,824
Endowment fund	11,073	10,936
Property and equipment, net	21,992	19,989
Total Assets	\$189,087	\$183,551
Liabilities		
Accounts payable and accrued expenses	9,841	7,789
Total Liabilities	\$9,841	\$7,789
Commitments		
	-	-
Net Assets		
Unrestricted	168,601	165,762
Temporarily restricted	645	-
Permanently restricted	10,000	10,000
Total Net Assets	\$179,246	\$175,762
Total Liabilities and Net Assets	\$189,087	\$183,551

** The 2005 Audit was conducted by Berman, Hopkins & Moss CPA, LLP. For a complete copy of the Adult Literacy League 2005 Audit, please call 407.422.1540 or e-mail skitner@adultliteracyleague.org.*

executive director's

REPORT



In 2005, ALL provided instruction to a record number of students and families. Throughout the year, we continued to increase the number of classes offered at our literacy center, and to expand services in the tri-county area. As the Region III Adult Literacy Center, the Adult Literacy League now provides information, referral, recruitment and training opportunities for literacy programs in a 12-county area, thanks to a grant from the Florida Department of Education — Division of Community Colleges and Workforce Education.

The number of volunteer tutors working with multiple students has expanded significantly. This has helped reduce our waiting list and maximize our community impact. In addition, four paid staff members deliver instruction either at ALL, workplaces or library locations so that the time on the waiting list has been reduced from an average of eight weeks in 2004 to three weeks in 2005.

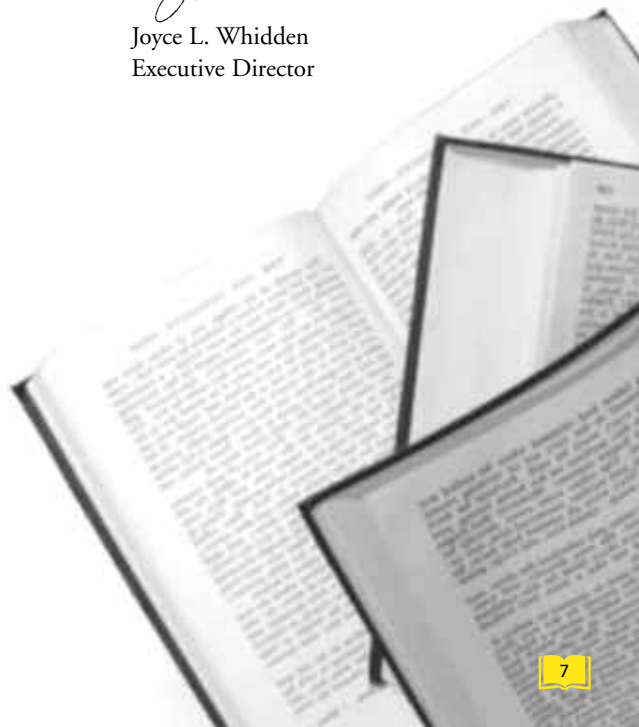
Our training team evaluated their effectiveness and continues to make modifications to our tutor certification process. Tutors are now better prepared to work with a variety of students including English language literacy, basic literacy, and more advanced students in both areas. Math classes have been added to our list of educational opportunities, and special sessions in spelling, health literacy, and

cultural awareness have all proven very popular and successful.

Family Literacy Services have increased as well, and we are now actively sharing our training and materials throughout the Region III service area. The number and quality of student and family outcomes has increased significantly — our most important metric of success.

This annual report outlines client success as we work to meet our mission of developing readers to build a strong and literate community.

Joyce L. Whidden
Executive Director



i was miserable for lack OF READING



By: Suzanne Judith Eustache

My name is Suzanne Judith Eustache. I have been in the United States since 1980. I had a hard time for a long time, but I tried to do the best I can. This is my story. I was denied from school when I was a child. That is why it was hard for me when I came here, because I don't know how to read and I like to read. Now I feel better. I thank God who has given me a lot of people from the Adult Literacy League, Inc. I am telling you the truth. I cannot make it without you. I really appreciate what you have done for me. I ask God to bless all of you more and more. Now I want to continue my education, because it's never too late to learn. Please, I still need your help because I have a long way to go.

living in THE USA



By: Alejandrina Canil

I have been living in the USA for 5 years. I like it here because of the opportunity to study everything. My dream is to improve my English so I may get a better job. I know it's not too late.

I like the class at ALL. The teacher is good and I enjoy the other students. Thank you very much to this program adult literacy.

640 students received instruction and 2,300 positive outcomes and literacy gains were reported in 2005.

specific skills goals

885 Skills Goals were reported, such as:

- Improve reading, enter higher education or vocational program
- Earn GED
- Improve vocabulary, comprehension, fluency
- Improve confidence, self-esteem
- Read/write for personal reasons
- Improve health or financial literacy

work-related goals

544 Workplace Goals were reported, such as:

- Obtain employment
- Use technology
- Obtain work-related certification
- Determine job preferences, write resume, have job interview
- Obtain promotion, salary increase
- Read/write work materials

family goals

431 Family Goals were reported, such as:

- Read to children, help with homework
- Talk to child's teacher, volunteer at school
- Join PTA, participate in school activity
- Read school notices, reports
- Participate in parent education classes
- Obtain library card

citizen goals

408 Citizen Goals were reported, such as:

- Study for/obtain U.S. citizenship
- Vote/register to vote
- Write to community leaders
- Access community services
- Transportation literacy — study for/obtain driver's license, purchase car, car insurance, read map, read bus schedules and routes

student



Reading together creates a bond that lasts a lifetime!



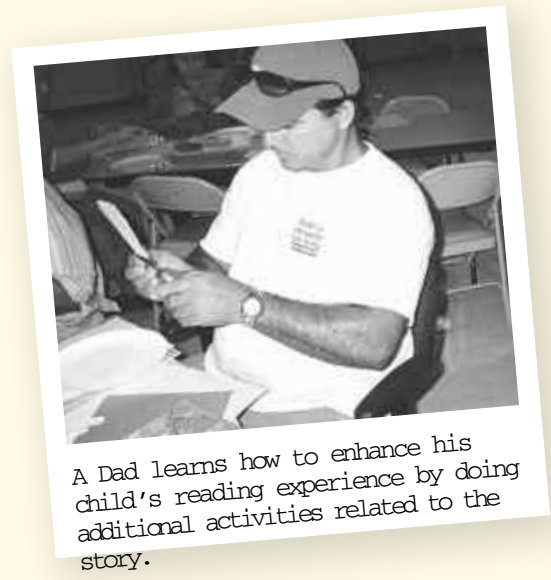
Grandparents can play a crucial role in developing their child's pre-literacy skills.

family literacy

ACTIVITIES



Family literacy includes everyone — parents, siblings, cousins, even friends!



A Dad learns how to enhance his child's reading experience by doing additional activities related to the story.

the great grown-up spelling bee



HAS A NEW W-I-N-N-E-R!

This year's eighth annual Great Grown-up Spelling Bee was a great success. More than 250 people watched the exciting competition at the Doubletree at Universal Studios. The event came down to two finalists: **Accredited Surety and Casualty Co., Inc.** and the eventual winner, **Walt Disney World**. Congratulations to this new corporate champion featuring spellers from *Disney Cruise Line*. It was fitting indeed that they won by successfully spelling the word "yachtsman."

We are very grateful, as always, to the wonderful volunteers who make this event happen — led this year by **Lisa Taylor**, an ALL board member from the Osceola Library System. She had a fine team including Diana Griffin, Dierdre Cantwell, Sharon Hartman, Kate Kinsley, Lisa Bernardini and Mercedes Bigelow. As always, the entire Adult Literacy League board was part of the success of the event, which raised over \$35,000 in cash and in-kind contributions. Thanks also goes to the ALL staff for their dedication and commitment.

The event depends on the talents of **Scott McKenzie** and **Erica Lee** from MIX105 who served as MCs and kept everything fun and on track. **Dr. Thaddeus Seymour**, President Emeritus of Rollins College was back again as judge, joined this year by **Joanne Serros**, Senior Vice President of United Heritage Bank. Also in the judges row was **Jim Payne**, anchor at WESH Channel 2 who combines his duties as judge with the task of informing the nervous spellers whether they are correct or if they must leave the stage ignominiously. He manages to do this with great humor and tact, maintaining the light-hearted note of the competition. **David Porter**, editorial writer for the *Orlando Sentinel* and an ALL Board member, served as timekeeper. He had to ring the timing bell quite a few times this year to move the event forward, but luckily no competitor was eliminated due to the time rule.

ALL volunteer, **Danka Scepanovic**, created the word list and wrote the sentences. She did an outstanding job. The list was, as always, full of very difficult words, excellently pronounced by

Dr. Edmund LeRoy, professor of Music at Rollins College. Dr. LeRoy is an integral part of the competition, and we appreciate his preparation and perfect diction — as do the competitors.

Thanks to all of these generous businesses and individuals for their support:

Support for the Great Grown-up Spelling Bee 2005 Over \$1,000

Accredited Surety & Casualty Co., Inc.
Baker & Hostetler
Butler & Hosch
Darden Restaurants
Hughes Supply
KPMG
Killgore Pearlman Stamp Ornstein & Squires
Orlando Magic
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SeaWorld & Discovery Cove Orlando
Sonny's Bar-B-Q
Walt Disney World – Spellers from Disney Cruise Line
Zimmerman Kiser & Sutcliffe

\$500 to \$1000 support for the Great Grown-up Spelling Bee

Osceola Library System
Datawise, Inc.
Garrison & Associates
Fry Hammond & Barr
Joyce Whidden

\$100 to \$500 support

Joanne Serros
Frank Russo
United Heritage Bank
Joe Hartman State Farm Insurance
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Aiguille Rock Climbing Center
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Florida Marlins
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Hilton Garden Inn at SeaWorld International Center
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Tupperware Corp.
Universal Orlando
Walt Disney World
Whole Foods Market
Wonder Works

2005 friends of LITERACY



Over \$5,000

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Chesley G. Magruder Foundation
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Dr. Phillips, Inc.
Florida Department of Education —
Division of Community Colleges and
Workforce Education
Heart of Florida United Way
Orange County Government
Orlando Magic Youth Foundation
The Orlando Sentinel Family Fund — a fund of the
Robert R. McCormick Tribune Foundation.
Walmart Foundation

\$1,000 to \$4,999

A Friends' Foundation
Dollar General
Sharon Hartman
Hewitt Associates Foundation
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SeaWorld Orlando and Discovery Cove
Susan Storma

\$500 to \$999

FOCUS

\$100 to \$499

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in honor of the Jallad family
Jan Aikens — in honor of her father
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Lutheran Church
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to Emily Toohey
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Lynne Wilson
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Pinellas Jewish Foundation



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\$1 to \$99

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Regina Amaral

Valerie Ann

Meredith Apter

Sue Archer

Kurt & Karen Ardaman

Janet Baumgartner

Helen Bentley

Gina Berko

Carolinda Brooks

Ann Brown

John Buchan

Craig Cain

Mary Calderon

Ellen Chard



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Paul & Kjerstin Dillon

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in memory of
Florence Marvin

Clovis Edwards

Catherine Fuller

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Kat Su & Sung Han

Monty Hood

Barbara Howe

Traci & Stephen Ilardo

Anu Jokinen

Roberta Kamerlander

Marilyn Kelly

Marvin Kennebeck

Susyn Kitner — in
memory of
Wm. Harper

Susan Klinck

Dennis Kubit

Jeannette Leinbach

Virginia Lewin

Mary Lo

Mick Lochridge

Celita Luse

Beth McGahan

Nancy McShane

Bridget Monroe

Arvis Montiel

Carolyn Morgan-Morris

Sylvia Mulford

Maureen Murphy

Brian Newton

Ruth Patrick

Gale Petronis-Grant

Judy Pitcher

Janet Poch

Tom Radkevich

Mary Rose

Nanelle Russ

Frank Russo

Linda Ryan

Ariel Sanabria

Susan Schmidt

Robert Schumann

Henrietta Sebag

Thad & Polly Seymour

Debra Simms

Bernice Souders —
in memory of Wm. Harper

Dorothy Stanley

John Taylor — in memory
of Florence Marvin

Georgiana Tynes

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Margaret Wells

Barbara Wetzler

Robert Whitehouse

Ida Wozniak-Rood

Ruth Young

Marilou Zeeveld



board of

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Datawise, Inc.

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